

APPLICATION FOR EMPLOYMENT

Mail to: **Ski Brule Inc., 397 Brule Mountain Rd, Iron River, MI 49935**

Drop Off In Person: **Ski Brule Lodging Office**

email to: **info@skibrule.com**

Pre-employment Questionnaire

AN EQUAL OPPORTUNITY EMPLOYER

Name _____

Last

First

Middle

Address _____

Street/PO Box

City _____

State

Zip

Cell Phone: _____ Alternative Phone: _____

Email Address _____

PLEASE ANSWER THE FOLLOWING QUESTIONS SO THAT WE CAN GET TO KNOW YOU AND YOUR INTERESTS.

What type of work schedule are you willing to work?

(Check all answers that apply) _____ Full-time _____ Part-time _____ Seasonal

Are you willing to work during these times? (Check all answers that apply)

Weekends _____ December 25th _____ Evenings _____ Overnights _____

While wearing a costume _____ Outside all day _____ Outside when it is subzero _____

More than 8 hours a day _____

Expected starting hourly wage? \$ _____/Hr Expected hourly wage in one year? \$ _____/HR

EMPLOYMENT DESIRED

What kind of work are you willing to do? (Check all answers that apply)

- | | | | |
|---|--|---|--|
| ☐ Bartending | ☐ Waiting Tables | ☐ Food Preparation | ☐ Cashier |
| ☐ Load Skiers on the Lifts | ☐ Cutting Firewood | ☐ Mechanic | ☐ Driving Machinery |
| ☐ Machinery Repair & Maintenance | ☐ Outdoor Maintenance | ☐ Snowmaking Crew | |
| ☐ Retail Store | ☐ Sell Lift Passes | ☐ Rental Department | ☐ Drive a Snowplow |
| ☐ Clerical | ☐ Accounting | ☐ Reservationist | ☐ Answering Phones |
| ☐ General Janitorial | ☐ Cleaning Chalets for Overnight Guests | | |
| ☐ Childcare | ☐ Teaching Children to Ski | ☐ Teaching All Ages To Ski/Snowboard | |
| ☐ Hospitality | ☐ Marketing | | |

Other: _____

Please go back to the above list and circle those you are most interested in doing.

Do you have first aid training?

☐ Yes ☐ No If yes, please elaborate: _____

Are there any restrictions on the times you are available to work? ☐ Yes ☐ No

If yes, please explain and list those times: _____

Do you have family/care responsibilities that may affect your work availability? ☐ Yes ☐ No

If yes, please describe: _____

If hired, would you be willing to work in other departments as needed? ☐ Yes ☐ No

If hired, are you willing to perform tasks in addition to those for which you were hired? ☐ Yes ☐ No

Are you willing to be called in on your scheduled day off if needed? ☐ Yes ☐ No

Do you have experience working in the ski industry? ☐ Yes ☐ No

If yes, please elaborate: _____

Do you ski or snowboard? If yes, check all that apply:

☐ Yes ☐ Ski ☐ Snowboard ☐ No

Are you 18 years of age or older? ☐ Yes ☐ No

What date are you available to start? _____

Do you have reliable transportation to and from work? ☐ Yes ☐ No

Do you have a valid driver's license? ☐ Yes ☐ No

Do you have a Chauffeur's License? ☐ Yes ☐ No

Do you have a CDL? ☐ Yes ☐ No

Are you willing to travel if your job requires it? ☐ Yes ☐ No

Are you willing to wear a uniform while on the job? ☐ Yes ☐ No

Are you willing to pay for your required uniform? ☐ Yes ☐ No

Are you currently employed? ☐ Yes ☐ No

If yes, may we contact your present employer? ☐ Yes ☐ No

Have you ever applied for employment with Ski Brule before? ☐ Yes, When? _____ ☐ No

Have you ever worked for Ski Brule before? ☐ Yes ☐ No

If yes, please complete the following:

Department: _____ Dates Employed: _____ Supervisor: _____

Reason for Leaving: _____

FORMER EMPLOYER (MOST RECENT FIRST)

EMPLOYER NAME _____

ADDRESS _____ CITY _____

STATE _____ ZIP _____ PHONE NUMBER: _____

STARTING DATE _____ ENDING DATE _____

STARTING WAGES _____ ENDING WAGES _____

NAME & TITLE OF SUPERVISOR _____

REASON FOR LEAVING _____

DESCRIBE YOUR RESPONSIBILITIES AND THE WORK YOU PERFORMED:

EMPLOYER NAME _____

ADDRESS _____ CITY _____

STATE _____ ZIP _____ PHONE NUMBER: _____

STARTING DATE _____ ENDING DATE _____

STARTING WAGES _____ ENDING WAGES _____

NAME & TITLE OF SUPERVISOR _____

REASON FOR LEAVING _____

DESCRIBE YOUR RESPONSIBILITIES AND THE WORK YOU PERFORMED:

EMPLOYER NAME _____

ADDRESS _____ CITY _____

STATE _____ ZIP _____ PHONE NUMBER: _____

STARTING DATE _____ ENDING DATE _____

STARTING WAGES _____ ENDING WAGES _____

NAME & TITLE OF SUPERVISOR _____

REASON FOR LEAVING _____

DESCRIBE YOUR RESPONSIBILITIES AND THE WORK YOU PERFORMED:

EDUCATION

School	Name & Location	# Yrs Attended	Did You Graduate?	Subjects Studied
High School				
College				
Trade School				
Specialized Training				

REFERENCES

NAME	ADDRESS	PHONE	BUSINESS	YEARS ACQUAINTED
1				
2				
3				
4				

Question	Yes	No	If Yes, Please Elaborate
Have you ever been involved in employment that required complete confidentiality?	☐	☐	
Have you ever been accused of breaching confidentiality?	☐	☐	
Have you ever been involved in a situation that raised questions about your honesty?	☐	☐	

Would you have any problem complying with the statement below? YES ☐ NO ☐

If yes, please elaborate _____

As a member of the Ski Brule Team one agrees to conduct him/herself in a manner that is in keeping with Ski Brule's atmosphere and philosophy. Ski Brule is designed and marketed as a family resort, a place where the entire family, regardless of age and ability, can have an enjoyable and safe experience. Ski Brule will provide a unique "Brule Country" atmosphere in part by complementing our natural surroundings and exposing our customers to things that are unique to this area and will not construct facilities or conduct activities that are not in keeping with this atmosphere. Ski Brule is committed to providing our skiers with the best possible conditions in the region at all times. Ski Brule strives to provide a safe and pleasant facility at all times. It is expected that each Ski Brule employee will contribute positively to this creed through his/her specific job tasks. It is also understood that one's specific job tasks may vary as the needs of the resort and the demands of our customers vary. Our busiest days of operation are weekends and holidays, everyone is expected to be available for work on these days.

How did you hear of our employment needs? _____

I swear that the above information is accurate. I recognize that employment, if offered and accepted, is subject to the accuracy of the information I have provided herein.

DATE: _____

SIGNATURE: _____

SKI BRULE DRUG-FREE WORKPLACE PROGRAM

I understand that should I become a Ski Brule employee, I will become a participant in the Ski Brule Drug-Free Workplace Program. I understand that Ski Brule is committed to providing a safe, efficient, and productive work environment for all employees. Using or being under the influence of drugs or alcohol on the job may pose serious safety and health risks. To help ensure a safe and healthful working environment, randomly selected employees will be asked to provide a urine sample to determine the illicit or illegal use of drugs and alcohol. In addition, I understand that employees will be required to complete a drug test immediately following any work related accident. Refusal to submit to drug testing may result in disciplinary action, up to and including termination of employment.

Signature of Applicant

Witness

Date

Date