

# APPLICATION FOR EMPLOYMENT

Mail to: **Ski Brule Inc., 397 Brule Mountain Rd, Iron River, MI 49935**

Fax to: **906-265-6842** or email to: **business@skibrule.com**

Pre-employment Questionnaire

AN EQUAL OPPORTUNITY EMPLOYER

Name \_\_\_\_\_  
Last First Middle

Address \_\_\_\_\_  
Street/PO Box

\_\_\_\_\_  
City State Country Zip

Day Phone \_\_\_\_\_ Evening Phone \_\_\_\_\_

Email Address \_\_\_\_\_ Fax \_\_\_\_\_

PLEASE ANSWER THE FOLLOWING QUESTIONS SO THAT WE CAN GET TO KNOW YOU AND YOUR INTERESTS.

What type of work schedule are you willing to work?

(Check all answers that apply)

- \_\_\_\_\_ Full-time
- \_\_\_\_\_ Part-time
- \_\_\_\_\_ Seasonal

Are you willing to work during these times?

(Check all answers that apply)

- \_\_\_\_\_ Weekends
- \_\_\_\_\_ December 25<sup>th</sup>
- \_\_\_\_\_ Evenings
- \_\_\_\_\_ Overnights
- \_\_\_\_\_ While wearing a costume
- \_\_\_\_\_ Outside all day
- \_\_\_\_\_ Outside when it is subzero
- \_\_\_\_\_ More than 8 hours a day

What do you expect your starting hourly wage to be? \$ \_\_\_\_\_/Hr

Expected hourly wage in one year? \$ \_\_\_\_\_/HR

## EMPLOYMENT DESIRED

What kind of work are you willing to do?  
(Check all answers that apply)

- |  |   |
|--|---|
| <input type="checkbox"/> Bartending                                    | <input type="checkbox"/> Load skiers on the lifts                       |
| <input type="checkbox"/> Waiting tables for bar service                | <input type="checkbox"/> Cutting fire wood                              |
| <input type="checkbox"/> Waiting tables for food service               | <input type="checkbox"/> Mechanic                                       |
| <input type="checkbox"/> Food preparation                              | <input type="checkbox"/> Driving Machinery                              |
| <input type="checkbox"/> General janitorial                            | <input type="checkbox"/> Machinery repair & maintenance                 |
| <input type="checkbox"/> In a rental department                        | <input type="checkbox"/> Outdoor maintenance                            |
| <input type="checkbox"/> In a retail store                             | <input type="checkbox"/> Drive a snowplow                               |
| <input type="checkbox"/> Sell lift passes                              | <input type="checkbox"/> Drive/care for a team of workhorses            |
| <input type="checkbox"/> Clerical                                      | <input type="checkbox"/> On a snow making crew<br>(overnights, outside) |
| <input type="checkbox"/> As a reservationist                           |   |
| <input type="checkbox"/> Answering phones                              |   |
| <input type="checkbox"/> Cleaning chalets for overnight guests         |   |
| <input type="checkbox"/> Taking care of children                       | <input type="checkbox"/> Marketing                                      |
| <input type="checkbox"/> Teaching children to ski                      | <input type="checkbox"/> Accounting                                     |
| <input type="checkbox"/> Teaching skiing to all ages                   | <input type="checkbox"/> Hospitality                                    |
| <input type="checkbox"/> Babysitting in chalets for children of guests |   |

***Please go back to the above list and circle those you are most interested in doing.***

Do you have experience in the following areas:  
(Check all answers that apply)

- |  |   |
|--|---|
| <input type="checkbox"/> Management                                | <input type="checkbox"/> Computers              |
| <input type="checkbox"/> Retail food preparation                   | <input type="checkbox"/> Clerical               |
| <input type="checkbox"/> Bartending                                | <input type="checkbox"/> Telemarketing          |
| <input type="checkbox"/> Bar waitress/waiter                       | <input type="checkbox"/> Hotel front desk       |
| <input type="checkbox"/> Food waitress/waiter                      | <input type="checkbox"/> Outdoor maintenance    |
| <input type="checkbox"/> Hostess                                   | <input type="checkbox"/> Facilities maintenance |
| <input type="checkbox"/> Running a cash register                   | <input type="checkbox"/> Housekeeping           |
| <input type="checkbox"/> Working with children                     | <input type="checkbox"/> Mechanics              |
| <input type="checkbox"/> Working with the public                   | <input type="checkbox"/> Accounting             |
| <input type="checkbox"/> Operating heavy machinery<br>(what kind?) | <input type="checkbox"/> Marketing              |
|  | <input type="checkbox"/> Hospitality            |

Other: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

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*If you need more space for answers, use to the backside of this page.*

Do you have first aid training? YES NO

If yes, please elaborate. \_\_\_\_\_  
\_\_\_\_\_

Are there any restrictions on the time you are available to work? YES NO

If yes, please elaborate and list those times here. \_\_\_\_\_  
\_\_\_\_\_

Do you have family/care responsibilities? YES NO

Describe: \_\_\_\_\_  
\_\_\_\_\_

If hired, would you be willing to work in other areas, as needed, than the one you were hired for? YES NO

If hired, would you be willing to do tasks other than those that you were hired to do? YES NO

Are you willing to be called in on your day off? YES NO

Do you have experience in the ski industry? YES NO

If yes, please elaborate. \_\_\_\_\_

Do you ski or snowboard? YES NO (If yes, please circle which one/ones)

Are you 18 years or older? YES NO

What date are you available to start? \_\_\_\_\_

Do you have reliable transportation? YES NO

Do you have a valid drivers license? YES NO Chauffeurs? YES NO  
CDL? YES NO

Are you willing to travel if the job requires it? YES NO

Are you willing to wear a uniform at all times on the job? YES NO

Are you willing to pay for your uniform? YES NO

Are you currently employed? YES NO

If so, may we inquire of your present employer? YES NO

Have you ever applied to this company before? YES NO

If so, when? \_\_\_\_\_

Have you ever worked for this company before? YES NO

If so, what department? \_\_\_\_\_

When? \_\_\_\_\_

Who was your supervisor? \_\_\_\_\_

Reason for leaving? \_\_\_\_\_

FORMER EMPLOYER(S) (MOST RECENT FIRST)

1) NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

STARTING DATE \_\_\_\_\_ ENDING DATE \_\_\_\_\_  
month, year month, year

STARTING WAGES \_\_\_\_\_ ENDING WAGES \_\_\_\_\_

NAME & TITLE OF SUPERVISOR \_\_\_\_\_

REASON FOR LEAVING \_\_\_\_\_

PHONE NUMBER \_\_\_\_\_

DESCRIBE YOUR RESPONSIBILITIES AND THE WORK YOU PERFORMED

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FORMER EMPLOYER (MOST RECENT FIRST)

2) NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

STARTING DATE \_\_\_\_\_ ENDING DATE \_\_\_\_\_  
month, year month, year

STARTING WAGES \_\_\_\_\_ ENDING WAGES \_\_\_\_\_

NAME & TITLE OF SUPERVISOR \_\_\_\_\_

REASON FOR LEAVING \_\_\_\_\_

PHONE NUMBER \_\_\_\_\_

DESCRIBE YOUR RESPONSIBILITIES AND THE WORK YOU PERFORMED

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FORMER EMPLOYER

(MOST RECENT FIRST)

3) NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

STARTING DATE \_\_\_\_\_ ENDING DATE \_\_\_\_\_  
month, year month, year

STARTING WAGES \_\_\_\_\_ ENDING WAGES \_\_\_\_\_

NAME & TITLE OF SUPERVISOR \_\_\_\_\_

REASON FOR LEAVING \_\_\_\_\_

PHONE NUMBER \_\_\_\_\_

DESCRIBE YOUR RESPONSIBILITIES AND THE WORK YOU PERFORMED

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EDUCATION

SCHOOL LEVEL	NAME AND LOCATION	NO. OF YEARS ATTENDED	DID YOU GRADUATE	SUBJECTS STUDIED
GRAMMAR SCHOOL				
HIGH SCHOOL				
COLLEGE				
TRADE SCHOOL				
SPECIALIZED TRAINING				

REFERENCES

<u>NAME</u>	<u>ADDRESS &amp; PHONE</u>	<u>BUSINESS</u>	<u>YEARS ACQUAINTED</u>
1 _____			
2 _____			
3 _____			
4 _____			

Have you ever been involved in any employment that required complete confidentiality? YES NO If yes, please elaborate: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Have you ever been accused of breaching confidentiality?

YES NO If yes, please elaborate: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Have you ever been involved in a situation that raised issues about your honesty?

YES NO If yes, please elaborate: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Would you have any problem complying with the statement below? YES NO

If yes, please elaborate \_\_\_\_\_

As a member of the Ski Brule Team one agrees to conduct him/herself in a manner that is in keeping with Ski Brule’s atmosphere and philosophy. Ski Brule is designed and marketed as a family resort, a place where the entire family, regardless of age and ability, can have an enjoyable and safe experience. Ski Brule will provide a unique “Brule Country” atmosphere in part by complimenting our natural surroundings and exposing our customers to things that are unique to this area and will not construct facilities or conduct activities that are not in keeping with this atmosphere. Ski Brule is committed to providing our skiers with the best possible conditions in the region at all times. Ski Brule strives to provide a safe and pleasant facility at all times. It is expected that each Ski Brule employee will contribute positively to this creed through his/her specific job tasks. It is also understood that one’s specific job tasks may vary as the needs of the resort and the demands of our customers vary. Our busiest days of operation are weekends and holidays, everyone is expected to be available for work on these days.

How did you hear of our employment needs? \_\_\_\_\_

I swear that the above information is accurate. I recognize that employment, if offered and accepted is subject to the accuracy of the information I have provided herein.

DATE: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_

Where did you see our ad for your employment? \_\_\_\_\_

**SKI BRULE DRUG-FREE WORKPLACE PROGRAM**

I understand that should I become a Ski Brule employee, I will become a participant in the Ski Brule Drug-Free Workplace Program. I understand that Ski Brule is committed to providing a safe, efficient, and productive work environment for all employees. Using or being under the influence of drugs or alcohol on the job may pose serious safety and health risks. To help ensure a safe and healthful working environment, randomly selected employees will be asked to provide a urine sample to determine the illicit or illegal use of drugs and alcohol. In addition, I understand that employees will be required to complete a drug test immediately following any work related accident. Refusal to submit to drug testing may result in disciplinary action, up to and including termination of employment.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Witness

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date