

APPLICATION FOR EMPLOYMENT

Mail to: **Ski Brule Inc., 397 Brule Mountain Rd, Iron River, MI 49935**
Fax to: **906-265-6227** or email to: **info@skibrule.com**

Pre-employment Questionnaire

AN EQUAL OPPORTUNITY EMPLOYER

Name _____
Last First Middle

Address _____
Street/PO Box

_____ City State Country Zip

Day Phone _____ Evening Phone _____

Email Address _____ Fax _____

PLEASE ANSWER THE FOLLOWING QUESTIONS SO THAT WE CAN GET TO KNOW YOU AND YOUR INTERESTS.

What type of work schedule are you willing to work?
(Check all answers that apply)

- _____ Full-time
- _____ Part-time
- _____ Seasonal

Are you willing to work during these times?
(Check all answers that apply)

- _____ Weekends
- _____ December 25th
- _____ Evenings
- _____ Overnights
- _____ While wearing a costume
- _____ Outside all day
- _____ Outside when it is subzero
- _____ More than 8 hours a day

What do you expect your starting hourly wage to be? \$ _____/Hr

Expected hourly wage in one year? \$ _____/HR

EMPLOYMENT DESIRED

What kind of work are you willing to do?
(Check all answers that apply)

- | | |
|--|---|
| <input type="checkbox"/> Bartending | <input type="checkbox"/> Load skiers on the lifts |
| <input type="checkbox"/> Waiting tables for bar service | <input type="checkbox"/> Cutting fire wood |
| <input type="checkbox"/> Waiting tables for food service | <input type="checkbox"/> Mechanic |
| <input type="checkbox"/> Food preparation | <input type="checkbox"/> Driving Machinery |
| <input type="checkbox"/> General janitorial | <input type="checkbox"/> Machinery repair & maintenance |
| <input type="checkbox"/> In a rental department | <input type="checkbox"/> Outdoor maintenance |
| <input type="checkbox"/> In a retail store | <input type="checkbox"/> Drive a snowplow |
| <input type="checkbox"/> Sell lift passes | <input type="checkbox"/> Drive/care for a team of workhorses |
| <input type="checkbox"/> Clerical | <input type="checkbox"/> On a snow making crew
(overnights, outside) |
| <input type="checkbox"/> As a reservationist | |
| <input type="checkbox"/> Answering phones | |
| <input type="checkbox"/> Cleaning chalets for overnight guests | |
| <input type="checkbox"/> Taking care of children | <input type="checkbox"/> Marketing |
| <input type="checkbox"/> Teaching children to ski | <input type="checkbox"/> Accounting |
| <input type="checkbox"/> Teaching skiing to all ages | <input type="checkbox"/> Hospitality |
| <input type="checkbox"/> Babysitting in chalets for children of guests | |

Please go back to the above list and circle those you are most interested in doing.

Do you have experience in the following areas:
(Check all answers that apply)

- | | |
|--|---|
| <input type="checkbox"/> Management | <input type="checkbox"/> Computers |
| <input type="checkbox"/> Retail food preparation | <input type="checkbox"/> Clerical |
| <input type="checkbox"/> Bartending | <input type="checkbox"/> Telemarketing |
| <input type="checkbox"/> Bar waitress/waiter | <input type="checkbox"/> Hotel front desk |
| <input type="checkbox"/> Food waitress/waiter | <input type="checkbox"/> Outdoor maintenance |
| <input type="checkbox"/> Hostess | <input type="checkbox"/> Facilities maintenance |
| <input type="checkbox"/> Running a cash register | <input type="checkbox"/> Housekeeping |
| <input type="checkbox"/> Working with children | <input type="checkbox"/> Mechanics |
| <input type="checkbox"/> Working with the public | <input type="checkbox"/> Accounting |
| <input type="checkbox"/> Operating heavy machinery
(what kind?) | <input type="checkbox"/> Marketing |
| | <input type="checkbox"/> Hospitality |

Other: _____

If you need more space for answers, use to the backside of this page.

Do you have first aid training? YES NO

If yes, please elaborate. _____

Are there any restrictions on the time you are available to work? YES NO

If yes, please elaborate and list those times here. _____

Do you have family/care responsibilities? YES NO

Describe: _____

If hired, would you be willing to work in other areas, as needed, than the one you were hired for? YES NO

If hired, would you be willing to do tasks other than those that you were hired to do? YES NO

Are you willing to be called in on your day off? YES NO

Do you have experience in the ski industry? YES NO

If yes, please elaborate. _____

Do you ski or snowboard? YES NO (If yes, please circle which one/ones)

Are you 18 years or older? YES NO

What date are you available to start? _____

Do you have reliable transportation? YES NO

Do you have a valid drivers license? YES NO Chauffeurs? YES NO
CDL? YES NO

Are you willing to travel if the job requires it? YES NO

Are you willing to wear a uniform at all times on the job? YES NO

Are you willing to pay for your uniform? YES NO

Are you currently employed? YES NO

If so, may we inquire of your present employer? YES NO

Have you ever applied to this company before? YES NO

If so, when? _____

Have you ever worked for this company before? YES NO

If so, what department? _____

When? _____

Who was your supervisor? _____

Reason for leaving? _____

FORMER EMPLOYER(S) (MOST RECENT FIRST)

1) NAME _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

STARTING DATE _____ ENDING DATE _____
month, year month, year

STARTING WAGES _____ ENDING WAGES _____

NAME & TITLE OF SUPERVISOR _____

REASON FOR LEAVING _____

PHONE NUMBER _____

DESCRIBE YOUR RESPONSIBILITIES AND THE WORK YOU PERFORMED

FORMER EMPLOYER (MOST RECENT FIRST)

2) NAME _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

STARTING DATE _____ ENDING DATE _____
month, year month, year

STARTING WAGES _____ ENDING WAGES _____

NAME & TITLE OF SUPERVISOR _____

REASON FOR LEAVING _____

PHONE NUMBER _____

DESCRIBE YOUR RESPONSIBILITIES AND THE WORK YOU PERFORMED

FORMER EMPLOYER

(MOST RECENT FIRST)

3) NAME _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

STARTING DATE _____ ENDING DATE _____
month, year month, year

STARTING WAGES _____ ENDING WAGES _____

NAME & TITLE OF SUPERVISOR _____

REASON FOR LEAVING _____

PHONE NUMBER _____

DESCRIBE YOUR RESPONSIBILITIES AND THE WORK YOU PERFORMED

EDUCATION

SCHOOL LEVEL	NAME AND LOCATION	NO. OF YEARS ATTENDED	DID YOU GRADUATE	SUBJECTS STUDIED
GRAMMAR SCHOOL				
HIGH SCHOOL				
COLLEGE				
TRADE SCHOOL				
SPECIALIZED TRAINING				

REFERENCES

<u>NAME</u>	<u>ADDRESS & PHONE</u>	<u>BUSINESS</u>	<u>YEARS ACQUAINTED</u>
1 _____			
2 _____			
3 _____			
4 _____			

Have you ever been involved in any employment that required complete confidentiality? YES NO If yes, please elaborate: _____

Have you ever been accused of breaching confidentiality? YES NO If yes, please elaborate: _____

Have you ever been involved in a situation that raised issues about your honesty? YES NO If yes, please elaborate: _____

Would you have any problem complying with the statement below? YES NO If yes, please elaborate _____

As a member of the Ski Brule Team one agrees to conduct him/herself in a manner that is in keeping with Ski Brule’s atmosphere and philosophy. Ski Brule is designed and marketed as a family resort, a place where the entire family, regardless of age and ability, can have an enjoyable and safe experience. Ski Brule will provide a unique “Brule Country” atmosphere in part by complimenting our natural surroundings and exposing our customers to things that are unique to this area and will not construct facilities or conduct activities that are not in keeping with this atmosphere. Ski Brule is committed to providing our skiers with the best possible conditions in the region at all times. Ski Brule strives to provide a safe and pleasant facility at all times. It is expected that each Ski Brule employee will contribute positively to this creed through his/her specific job tasks. It is also understood that one’s specific job tasks may vary as the needs of the resort and the demands of our customers vary. Our busiest days of operation are weekends and holidays, everyone is expected to be available for work on these days.

How did you hear of our employment needs? _____

I swear that the above information is accurate. I recognize that employment, if offered and accepted is subject to the accuracy of the information I have provided herein.

DATE: _____

SIGNATURE: _____

Where did you see our ad for your employment? _____

SKI BRULE DRUG-FREE WORKPLACE PROGRAM

I understand that should I become a Ski Brule employee, I will become a participant in the Ski Brule Drug-Free Workplace Program. I understand that Ski Brule is committed to providing a safe, efficient, and productive work environment for all employees. Using or being under the influence of drugs or alcohol on the job may pose serious safety and health risks. To help ensure a safe and healthful working environment, randomly selected employees will be asked to provide a urine sample to determine the illicit or illegal use of drugs and alcohol. In addition, I understand that employees will be required to complete a drug test immediately following any work related accident. Refusal to submit to drug testing may result in disciplinary action, up to and including termination of employment.

Signature of Applicant

Witness

Date

Date